

Person Specification: HLTA Arts/Crafts (Based at Rush Hill, Bath)

	ESSENTIAL	DESIRABLE
Qualifications	<p>Commitment to begin/currently undergoing HLTA course</p> <p>Further qualifications in SEBD/SEND or willingness to undertake further training.</p> <p>Arts/Craft qualification or relevant experience</p> <p>Appropriate safeguarding training and experience to work within an educational setting</p>	<p>Experience in teaching pupils with SEND.</p> <p>Completed HLTA course</p> <p>Other mentoring/counselling based accreditation/experience</p>
Experience	<p>Experience of working with pupils who are disaffected and have challenging behaviour.</p> <p>Experience of taking groups of pupils and delivering lessons.</p> <p>Experience working with parents/carers/other agencies.</p>	<p>Experience in helping to deliver a variety of curriculum subjects at KS3/4.</p>
General Knowledge	<p>An understanding, interest and proven experience in working with students with social, emotional and behavioural difficulties.</p> <p>Ability to work within a team of, and direct, Learning Support Assistants.</p>	<p>A good knowledge and awareness of special educational needs.</p> <p>Sound knowledge of ILPs and target setting.</p>
Subject Knowledge	<p>Ability to teach basic literacy and numeracy</p> <p>Be able to deliver other enrichment activities beyond the standard school curriculum.</p>	<p>Ability to use strategies and knowledge across a number of school subjects</p>
Attitude	<p>Positive team and child centred approach.</p> <p>Empathy with disaffected young people who may express themselves inappropriately at times.</p> <p>Well organised and able to plan and review activities effectively in order to further develop them.</p>	<p>The ability to see the risk, resilience and attachment issues in all pupils.</p> <p>Personal resilience.</p>
Working Conditions	<p>A willingness to support extra-curricular activities such as sporting activities or trips.</p> <p>Ability to demonstrate knowledge and/or experience of equalities and diversity issues in accordance with Bristol City Council's Equalities Policy – Equal Opportunities and Anti-Harassment.</p>	<p>Midas certified minibus driver</p> <p>Team Teach accredited</p>